

Sappi global and regional 2025 targets

The UN Sustainable Development goals define 17 global priorities with an explicit call to all businesses to lean in and apply their creativity and innovation to help solve these challenges. Globally, Sappi has identified seven goals where we believe we can make the most effective contributions. Outlined below are the indicators we use to measure our contribution together with our 2025 global targets. Our baseline year is FY2019.

	SDG 6				
	Clean water and sanitation	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
	Reduce specific water use in water-stressed locations*	23%	23%	—	—
	SDG 7				
	Affordable and clean energy	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
	Increase share of renewable and clean energy	8% pts	7% pts	Within 5% of baseline (79.1%) or higher	11% pts
	Decrease specific total energy	5%	9%	5%	5%
	SDG 8				
	Decent work and economic growth	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
	Achieve zero harm in the workplace Injury Index	10% year-on-year improvement	10% year-on-year improvement	10% year-on-year improvement	10% year-on-year improvement
	Increase proportion of women in management roles	3.7% pts	3.1% pts	4% pts	5.8% pts
	Share of procurement spend with declared compliance with Supplier Code of Conduct	80%	80%	80%	80%
	Participation in Employee Engagement Survey	> 85%	> 85%	> 85%	> 85%
	Percentage of staff engaged with our business	> 75%	> 75%	> 75%	> 75%
	Return on capital employed (ROCE)	2% pts above weighted average cost of capital	—	—	—
	Return on net operating assets (RONOA)	—	2% pts above weighted average cost of capital	2% pts above weighted average cost of capital	2% pts above weighted average cost of capital
	Drive down lost time injury severity rate (LTISR) [†] <i>Employees and contractors combined</i>	—	< 25%	—	—
	SDG 12				
	Responsible consumption and production	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
	Launch products with defined sustainability benefits	25 products	5 products	5 products	15 products
	Reduce specific landfilled solid waste	14%	24%	10%	5%
	Promote sustainable growth in our plantations [†] <i>Annual growth in million tons</i>	—	> 4	—	—

When data is expressed in specific form, this means that the actual quantity consumed during the year indicated, whether energy, water, emissions, or solid waste, is expressed in terms of a production parameter. For Sappi, as with other pulp and paper companies, this parameter is air dry tons of saleable product.

* This target currently applies to Sappi's mills in South Africa; Sappi's mills in North America and Europe are not located in water-stressed locations.

† This target is specific to Sappi Southern Africa.

	SDG 13 Climate action	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
	Decrease specific GHG (Scope 1 and 2) emissions	18%	20%	5%	25%
	Decrease specific purchased fossil energy [†]	—	21%	—	—
	SDG 15 Life on land	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
	Share of certified fibre	> 75%	> 82%	> 55	> 78%
	Enhance biodiversity in conservation areas [‡]	10% improvement	10% improvement	—	—
	SDG 17 Partnerships for the goals	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
	Build and activate mutually beneficial partnerships	Ongoing	Ongoing	Ongoing	Ongoing

Additional Priority SDGs in Southern Africa

		SDG 1, SDG 4 No poverty, Quality education	2025 GLOBAL TARGET	SOUTHERN AFRICA	NORTH AMERICA	EUROPE
		Advance Broad-Based Black Economic Empowerment (BBBEE) [†]	—	Level 1	—	—

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[†] This target is specific to Sappi Southern Africa.

[‡] This target is specific to Sappi's own forest landholdings.



For more information on the UN Sustainable Development Goals, visit www.un.org/sustainabledevelopment.

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